Pinellas County Workforce Development Resource Guide

2020-2021



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A guide to Workforce Development programs in Pinellas and nearby counties

ACT's Teens Empowered Today St. Petersburg 727-346-8223

Teens ages 11-18: Teens looking for invigorating, innovative, and creative elevation. Meets twice weekly. Transportation provided.

Services offered: Students experience a series of career master classes with world-renowned executives, thought leaders, and creative developers. In addition, students receive small group coaching in money management, leadership, entrepreneurship, and healthy living.

Outcome: Teens Empowered Today (TET) is our afterschool program that focuses on college, career preparation, and workforce development. TET inspires a growth mindset and advanced thought process for our students.

AMSkills Adult Pre-Apprenticeship 7825 Campus Dr, New Port Richey 727-301-1282

Adults ages 18+: Adults looking to get back to work or change careers. Service length varies. No transportation provided.

Services offered: The program is designed to replicate a real-work environment with 80% hands-on training and allows students to learn foundational skills needed in the Advanced Manufacturing industry and to "explore" the top local career tracks needed; including Machinist (CNC), Tool & Die Maker, Mechatronics, Electronics and Industrial Maintenance. In addition, you will get to try your hand at welding, plasma cutting, robotics, and many other exciting projects.

Outcome: Upon completion of the Registered AmSkills Pre-Apprenticeship program, eligible candidates can become Registered Apprentices while working in a paid job in manufacturing.

AMSkills Youth 7825 Campus Dr, New Port Richey 727-301-1282

Youth ages 15-17: The AmSkills Youth Pre-Apprenticeship Program is designed for Juniors & Seniors in High School, Home School, or working on GED, to help them determine which career is the best fit for them. Service length varies. No transportation provided.

Services offered: Classes include instruction in drilling, hydraulics, milling, safety awareness, manufacturing processes, mechatronics, blueprint reading, workplace life skills and more. Not only does the preapprentice program provide valuable training in manufacturing skills, but also in life and career preparation, including teamwork, mechanical aptitude, problem-solving, decision-making and interpersonal skills.

Outcome: AmSkills training centers are designed to replicate real-world environment including time clock tracking, hands-on skills training and job preparation. Upon successful completion, Apprentice Candidates may be provided opportunities for paid Semi-Skilled or Skilled Apprenticeship jobs.

Big Brothers and Big Sisters Big Futures Program 4630 Woodland Corporate Blvd, #160, Tampa 813-769-3618

Alumni Littles up to age 26: Graduated from high school, or will graduate high school in the spring, or is 18 years of age+. Service length varies. No transportation provided.

Services offered: Big Futures will help set Alumni Littles up for success by assisting with career planning, enrolling in post-secondary education, assistance with financial aid, developing workplace skills, applying for scholarships, writing resumes, and applying and interviewing for jobs

Outcome: With support and guidance in making educational and career decisions with the goal that they are enrolled, enlisted, or employed after high school and earning a living wage by age 26.

Boley Centers Vocational 445 31st Street N., St. Petersburg 727-821-4819

Individuals with mental disabilities; individuals and families who are homeless; veterans

Services offered: Varies by program.

- Community Employment Services are designed for individuals who are ready to work but need help with resume development, interviewing skills, and finding jobs.
- Job Support Program provides TANF recipients with assessments, counseling, and vocational services needed to obtain and maintain employment.
- Homeless Veterans Reintegration Program provides Veterans, who are homeless or at risk of homelessness, with training and job placement along with case management to ensure housing, supportive services, and treatment are obtained.

- Supported Employment Demonstration provides employment and mental health services to people who have been denied Social Security Disability benefits. This is accomplished using the evidencedbased Individual Placement and Support (IPS) Supported Employment Practice Model.
- Supported Employment Services provides staff who work as Employment Consultants developing jobs with local employers, and who then place job seekers in positions best suited to their aptitudes and interests.
- Vocational Evaluation determines the vocational strengths, preferences, and challenges of each person, in addition to assisting with goalsetting.
- Work Adjustment and Follow Along Services provide instruction and interventions designed to assist individuals to become more "jobready." Follow Along Specialists help consumers maintain long-term employment by providing ongoing supports.

Outcome: Employment and vocational training; job readiness training

Boley Centers Youth various locations throughout Pinellas County 727-821-4819 (ext. 5243 or ext. 5232)

Youth

- Summer Youth Intern Program: ages 16-21 living in City of St. Petersburg limits
- After School Youth Employment Program: ages 14-18 who live in City of St. Petersburg limits
- JWB Youth Employment Program: Pinellas County School System students ages 15 through graduation. Service length varies by program. No transportation provided.

Services offered: Interns earn minimum wage through employers.

Outcome: With support and guidance in making educational and career decisions with the goal that they are enrolled, enlisted, or employed after high school, and earning a living wage by age 26

Bootstrap Business School Inc./Start-Up for Success! Tampa Bay-based. Start-Up camps travel to cities in need. bootstrapschool.org

Entrepreneurs who want to start a business quickly and affordably. Must sign up for classes and be accepted. This is an intense program that requires commitment to attend all classes. Program is 10-14 days.

Services offered: Fall 2020 classes will be virtual. Bootcamp teaches how to start or grow a business the "Bootstrap" way. Courses include:

• Bootstrap or Bust • How to Find a Great Idea • Branding on a Budget • Creative Offline Marketing • How to Build a Free Website • Social Media Marketing 101 • Pricing for Profit • Build Your Own Action Plan • Email List Essentials • How to Tell Your Story • How to Sell on Amazon • Ask a CPA • Grow your Business with Twitter • All About Insurance • Instagram Secrets • Facebook Ads • Vlogging & YouTube • Be your own PR Machine • Kickass Customer Service 1 • Master Twitter • How to Blog • Networking for Success • 20 Ways to Drive Traffic to Your Website • How to Get Things Done! • Kickass Customer Service 2 • Build Your Confidence, Build Your Business • Personal Branding

Outcome: Every student selected for the program receives a full grant worth \$2,500 and is paired with a mentor for the following year.

Boys & Girls Club Junior Staff Teen Program

727-524-2427

- Club Service Center 4625 E Bay Dr, Clearwater
- Royal Theater Club 1011 22nd Street South, Saint Petersburg
- Northside Club 1035 Burlington Ave N, Saint Petersburg
- Pinellas Park Club 7790 61st Street, Pinellas Park
- Wood Valley Club 2816 Park Trail Lane, Clearwater
- Ridgecrest Club 12301 134th Avenue, Largo
- Tarpon Springs Club 111 West Lime Street, Tarpon Springs
- · Azalea Middle School is starting this Fall/Winter

Teens ages 13-17 in Pinellas County: Youth must complete an application and be a club member of a club; attend orientation. Program is 8 weeks, M-F each summer. Until COVID-19 safety orders are lifted and transportation resumes, parents or guardians drop/pick up.

Services offered: Work 70+ hours at a Club. Participate in variety of workforce development sessions: mock interview, career showcases, job skills assessments; opportunity for mentoring.; college tours and business tours have been postponed until spring 2021.

Outcome: Learn to submit applications detailing their skills, academic history, and volunteer engagement. Obtain an official ID from the Florida DMV. They receive a stipend at the end of the summer in the form of a check and shop for work clothes

Career Source Pinellas Tampa Bay YouthBuild Pinellas County locations--call or text for nearest 813-743-5568

Youth ages 17-24: Pinellas County resident; not currently enrolled in school; not employed/low-income; or if you meet other barrier requirements (in, or aging out of, foster care; have a documented disability; have a criminal history; have a parent who is or has been incarcerated; and more). Nine-month program.

Services offered: HANDS-ON construction at a Habitat for Humanity worksite building houses for those in need. Work with a job developer to help with job searching, resumes, applications, and interviews. A case manager who helps make the program work best for YOU, provides extra resources and services you need, and supports you every step of the way. You will have opportunities to better the world around you, become leaders, develop life skills and be part of a community.

Outcome: GED/High School diploma preparation, construction certifications, hands-on construction training, community service, leadership and life skills development, and career advancement

Career Source Pinellas Workforce Innovation https://careersourcepinellas.com/job-seekers/wioa/

• St. Petersburg 3420 8th Ave. S, St. Petersburg • Gulf to Bay 2312 Gulf to Bay Blvd, Clearwater • Tarpon Springs 682 E. Klosterman Rd, Tarpon Springs • EpiCenter 13805 58th Street N., Suite 1-401, Clearwater

Adults 18+. Eligibility criteria under WIOA: To be eligible to receive WIOA services as an adult in the Adult and Dislocated Worker programs, an individual must be 18 years of age or older; be a citizen or non-citizen authorized to work in the U.S.; meet Military Selective Service registration requirements (males only); and be a Pinellas County resident. Services are eligibility-based. Individualized career services and training services have a given priority, regardless of funding levels, with priority given to the following: public assistance recipients; Low-income adults; and/or Individuals who are basic-skills deficient. Veterans and their eligible spouses continue to have priority of service for WIOA and other designated job-training programs funded in whole or in part by the U.S. Department of Labor. Service length varies.

Services offered: Available services include tuition assistance, book allowances, uniform/supplies and career counseling.

Outcome: If eligible, WIOA assistance for new career training.

*CareerSource Pinellas works with several other providers, including, but not limited to: BizTech Learning Centers, Galen College of Nursing, National Aviation Academy, RV Training Center, Southern Technical Institute, Ultimate Medical Academy, University of South Florida Innovative Education.

Catholic Charities, Diocese of St. Petersburg, Inc. Assistance in Micro-Enterprise (AIM) 1213 16th St. North, St. Petersburg 727-893-1313 (ext. 161)

Individuals looking to own their own business. No eligibility criteria. Length of program can be up to three years (for microloans). No transportation is provided.

Services offered: One-on-one consultations, business plan preparation, technical assistance, access to business credit, and post-loan technical assistance to refugee-owned businesses. The program provides microloans for up to a 3-year repayment term for working capital, inventory, machinery, fixtures, tools, supplies, furniture, and building renovation. Interest rates that are charged on our loans are very reasonable and currently at 4% over the prime lending rate.

Outcome: Provide loans and assist business owners to grow their businesses.

Catholic Charities, Diocese of St. Petersburg, Inc. Workforce Development, Housing Counseling and Financial Literacy 1213 16th St. North, St. Petersburg 727-893-1313

First-time homebuyers at or below 120% of median family income, homeowners, mortgagors, and renters. Services are provided to individuals and families from all races, religious backgrounds, and cultures targeting Pinellas, Hillsborough, and Pasco Counties. Length of services varies depending on individual's needs. No transportation provided.

Services offered: Housing Counseling Program provides education and training related to issues surrounding home ownership, budgeting, and finance.

Outcome: Prevent homelessness

Clearwater Business SPARK Clearwater 727-443-0217

Business owners and Entrepreneurs: Support for every stage of business development. Length of services varies depending on the type of classes or mentoring selected. No transportation provided.

Services offered: Business coaching, mentorship and training through FSBDC, Florida Business Incubator, The Council, Pinellas County SCORE, St. Petersburg College, Prospera, and Tampa Bay BBIC. Networking opportunities, and other events including meetings, roundtables, seminars, meetups, and classes. Makerspaces, which are creative, community-operated DIY spaces where people can gather to create, invent, and learn often in the areas of computers, machining, technology, science, digital or electronic art. There are costs associated with classes

Outcome: Develop a business plan, build a prototype, collaborate with others, or benefit from the guidance of experienced, like-minded mentors.

Community Foundation of Tampa Bay Inc. LEAP Tampa Bay College Access Network 813-609-4866

For individuals focused on going back to school or attending college: First-generation college students, low-income students, adult learners, and other non-traditional college students. Length of services varies with type of classes or mentoring selected. No transportation provided.

Services offered:

- Complete Florida for adult learners returning for college degree
- Fuse Program scholarship program
- High School Student program how to plan for college
- Career Planning
- College and Career Centers
- Money Matters

Outcome: Increase the number of working age adults in Tampa Bay with a post-secondary degree or high-quality credential to 60% by 2025.

Florida Dream Center 4017 56th Ave. North, St. Petersburg 727-851-9074

For job seekers. Only six slots offered at one time. 20 to 40 hours of training and class curriculum. Transportation may be available.

Services offered: Basic work skills, communication skills, and on-the-job work etiquette along with specialized training and certification in construction, forklifting, maintenance of traffic, and ServSafe courses.

Outcome: Certification in construction, forklifting, maintenance of traffic and ServSafe.

Goodwill KaleidoSCOPE

- in Goodwill Superstore, 2550 34th Street N., St. Petersburg
- at Clearwater Center, 16432 US 19 N, Clearwater 727-321-7337

For job seekers: All are eligible. Program includes eight instruction modules. No transportation provided.

Services offered:

- Assistance filling unemployment applications
- Computer and internet access
- Resume and cover letter development assistance
- Guidance and tips on effective job searching
- Referral to companies that are hiring

Gulf Coast Jewish Family and Community Services Inc. Developing Asset and Workforce Skills (DAWS) for Non-Custodial Parents 3420 8th Ave. South, St. Petersburg 727-608-2473

Low income unemployed or underemployed non-custodial parents not meeting their child support obligations: Participants must meet TANF eligibility, verification of employment, verification of child support payments. Service length varies by needs. Transportation provided.

Services offered: Job development, supervised job search, job placement, case monitoring, educational assessment, educational referrals, vocational assessment, counseling on responsible fatherhood, parenting training, financial literacy training, peer support groups, contingency funds to remove barriers such as transportation, work attire, vehicle maintenance, personal hygiene, short term trade/skills training: i.e. Construction Trades Helpers, Security Guards, etc. Support service referrals (mediation, substance abuse counseling, etc.)

Outcome: A copy of any training/certificates are kept in the file. More than 20,070 unduplicated clients impacting 52,182 children have been assisted since program inception in 1996.

Pinellas County Urban League (PCUL)

- Jordan Park/Wildwood
 Campbell Park
 Child's Park
- PCUL Headquarters

727-327-2081 ext. 110

"Hard-to-hire" individual job seekers: Service length varies. No transportation provided.

Services offered: Program partners with local employers to increase job placement and strengthen the workforce. • Job Coaching & Career Counseling • Employability Skills Training • Financial Assistance with Certifications • Resume Building • Job Referrals & Job Placement Opportunities • Job Fairs & Employer Information Sessions • Additional assistance for those with employment barriers (ex-offenders, substance abuse, mental/physical disability, domestic violence) • Free marketing for employer's company throughout the community • An opportunity to join our advisory committee • Free online job database, job fairs and information sessions • Quality candidates of diverse backgrounds that fit local businesses employment needs.

Outcome: Assist participants in their efforts to have economic attainment through skill development and life-long learning.

Pinellas Job Corps 500 22nd Street South, St. Petersburg 1-800-733-JOBS

Tuition-free training and education program that connects eligible young men and women with the skills and educational opportunities they need to establish real careers.

Eligibility: Must be 16-24 years old, in need of job skills, income eligible and able to work in the US. Students must have a childcare plan, no court dates or fines, no behavior issues, and no illegal drug use.

Services offered: Create and commit to a Personal Career Development Plan (PCDP) with the help of Job Corps staff. Visit and learn about American Job Centers / One-Stop Centers. Learn and practice personal responsibility skills required at the workplace. Learn, demonstrate, and practice job search skills. Learn industry-related technical and academic skills. Demonstrate interpersonal communication and problem-solving skills. Practice social and personal management skills. Begin the job search process. Prepare for independent living.

Outcome: Successfully get first job; find living accommodations transportation and family resources needed to continue working; continue to contact Job Corps service providers to seek their support if needed, and respond to 13 week, 6 month and 12 month survey requests.

Pinellas Opportunity Council—Family Development Program 501 First Ave. N, Ste 517, St. Petersburg South County 727-823-4101 x125 • North County 727-937-9393

Adults with at least one child under 18 may be eligible if they:

- · are seeking employment
- · meet poverty income guidelines
- are completing the last semester of their education

Services offered:

- Education training: provide limited financial assistance with tuition, books, uniforms, test fees, background checks, etc.
- Small business startup: for Family Development program participants whose primary goal is to start a small business. Limited financial assistance is available for supplies and licenses.

Outcome: Assist participants with financial help to overcome barriers to completing their education/training goals.

Ready for Life (RFL) 2300 Tall Pines Dr. #100, Largo 727-954-3989

Youth ages 15-25, either in, or aging out of, the foster care system or having been placed in relative or non-relative custody. Services are individualized for as long as necessary. Participants receive a free, one-year Pinellas County bus pass for access to services as often as needed.

Services offered: RFL is a solution-based skill center supporting youth in homelessness prevention, education and employment, and lifeline support networks. Specific services include: • Educational Learning Lab Program • Legal Services through Community Law Program supported by the St. Petersburg Bar Association • Mentor Program • Youth Council • Mommy & Me • Keys to Independence. RFL is a family environment where young people find basic needs like food and meal kits; personal and hygiene supplies; caring support; and have access to laundry and shower facilities.

Outcome: To successfully transition from foster care into adulthood in all areas including education, housing, and employment.

Regional Workforce Board, City of St. Petersburg 727-893-7100

Job seekers and new workers. No requirements for eligibility. Service length varies upon assistance. No transportation provided.

Services offered: Employment and career resources, computers, fax, telephones, and copy service, job listings, hiring requirements, testing, education and training programs, financial aid and screening for training programs, access to local, state and national labor markets, career development seminars, job referrals, access to job banks, scholarships and training, salary and labor information, support services.

Outcome: Local job services

ServiceSource Opportunity Calls 2435 Whitney Rd., Clearwater 727-538-7370

Individuals and veterans with disabilities in the Tampa Bay area. No requirements for eligibility. Service length varies by individual's needs. Transportation may be available.

Services offered: Classroom-based skills assessment; testing of computer literacy and customer service skills; individualized training; on-the-job training; agreement on job readiness; job search and placement; interview skills; and community placement.

Outcome: Increase skills and marketability and create opportunities for employment in the Tampa Bay area customer service industry

St. Petersburg College Workforce SPC EpiCenter Campus, 13805 58th St. N., Clearwater 727-341-4445

For goal-oriented individuals. Eligibility requirements and length of services provided vary depending on the type of class selected. No transportation provided.

Services offered: SPC offers more than one hundred degree and workforce-certificate programs of study, as well as many high-demand, high-skill industry-recognized, short-term training programs. SPC Workforce offers a career-focused curriculum created in conjunction with industry experts to ensure students meet the needs of today's employers. Categories include Allied Health, Business, Technology, Manufacturing.

Outcome: Complete courses in as little as a few hours, or opt for more extensive training. Update current skills: earn Continuing Education Units (CEU) and Professional Development Units (PDU); earn industry certifications in a few weeks; continue into a degree program at SPC; obtain new skills through certificate programs; learn another language.

Success Training and Retention Services (S.T.A.R.S.) South County Office, 1601 16th St. S., St. Petersburg 727-954-3993, ext. 207

For adults 18+ who are unemployed, motivated, and wanting to work. Eligibility does NOT require GED or clean criminal record. Length of service is two years. No transportation provided.

Services offered: Pre-employment training in the top skills employers seek such as teamwork, leadership, goal setting, computer, and other skills. Job placement assistance and two years of continuing support.

Outcome: Get and keep a job for two years or more through the power of attitude, positive thinking and more.

The Greenhouse 4402nd Ave. North, St. Petersburg 727-893-7146

Entrepreneurs and small business owners. Length of services varies by service. No transportation provided.

Services offered: • 1-on-1 business counseling by appointment at no cost. Use this resource to discuss plans for business startup or expansion and establish mentor relationships. • Local business initiatives and grant programs funded by the City of St. Petersburg to allow for simple coordination efforts to help businesses start and grow.

• Small Business Navigator Program is a complimentary business visit service offered through The Greenhouse. The program is designed to help identify the needs of the local business community and connect business owners with the resources and solutions available to accommodate for continued growth and success. • City and community resources

Outcome: Economic growth and development of St. Petersburg's economy

Vocational Rehabilitation

- 11351 Ulmerton Rd, Ste 123, Largo 727-518-3454
- 701 94th Ave. N, Ste 107, St. Petersburg 727-217-7930
- Sebring Building, 525 Mirror Lake Dr. N, Ste 100, St. Petersburg 727-552-1589

Individuals with disabilities ages 14+. Individuals with disabilities that limit employment. Eligibility criteria: physical or mental disability that interferes with becoming employed and the need for vocational rehabilitation (VR) to help find or keep a job. If you receive Social Security Disability Insurance (SSDI) or Supplemental Security Income (SSI) for your disability, you are presumed eligible for VR services if you plan to become employed. Service length: varies based on client needs but at least 90 days once on the job. Bus passes available for those that need help establishing transportation.

Services offered: Varies based on client needs. Examples include

 Medical and Psychological Assessment
 Vocational Evaluation and Planning
 Career Counseling and Guidance
 Training and Education After High School
 Job-Site Assessment and Accommodations
 Job Placement;
 Job Coaching
 On-the-Job Training
 Supported Employment;
 Assistive Technology and Devices
 Time-Limited Medical and/or Psychological Treatment

Outcome: Competitive integrated employment. Meaningful careers for people with disabilities.

WestCare Focus and WEMERGE
Davis Bradley Community Involvement Center
1735 Martin Luther King Jr. St. S, St. Petersburg
727-502-0188

Residential program for men and women with substance use and/or co-occurring mental health disorders. Participants are usually court-ordered to receive treatment but can be self-referred or referred by family and friends.

Services offered: Intensive Treatment Component (ITC), and the final phase of the program is the Employment/Re-entry Component (ERC).

Outcome: Secure and maintain full-time employment during the day. Participate in treatment groups and activities prior to or after work